

## ENVIRONMENTAL POLICY

Connexion Developments Ltd recognizes that its operations could result in emissions to air, land and water, the generation of waste and consumption of natural resource and therefore realize the importance of environmental protection. Connexion Developments Ltd have implemented internal environmental control systems and are committed to operating its business responsibly and in compliance with environmental regulations, legislation and approved codes of practice relating to its industry and activities. It is Connexion Developments Ltd.'s objective to operate with, and to maintain good relations with all regulatory bodies.

It is Connexion Developments Ltd.'s declared policy to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- Assess and regularly re-assess the environmental effects of the Organisation's activities.
- Assess and regularly re-assess the Organisations environmental objectives and targets.
- Training of employees in environmental issues
- Minimise the production of waste, reuse or recycle wherever possible.
- Minimise energy wastage, including LED lighting and additional heat insulation.
- Reduce and/or limit the production of pollutants to water, land and air
- Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation.
- Provide a service that will enable our customers to achieve their Duty of Care and legal obligations under environmental legislation.

The service scope for Connexion Developments Ltd is as follows, The Supply of Valves and Associated Valve Fixtures and Fittings.

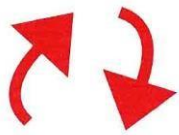
This policy is communicated to all employees, suppliers and sub-contractors and is made available to the public.

In drafting and reviewing the Environmental Policy all personnel involved ensure that it:

- Is appropriate to the nature, scale and environmental impacts of its activities.
- Includes a commitment to continual improvement and the prevention of pollution.
- Includes a commitment to comply with the relevant environmental legislation and regulations, registered exemption conditions and with any other requirements to which the Organisation subscribe.
- Provides the framework for setting and reviewing environmental objectives and targets.
- Is documented, implemented, maintained and communicated to all employees.
- Is available to the public on request.

Care for the environment **shall** be applied to every aspect of our activity and **shall** be the responsibility of everyone, in every activity, throughout Connexion Developments Ltd.

Signed on Behalf of Connexion Developments Ltd:	<i>Michael G Freye</i> <b>Michael Freye (Director)</b>
Date:	30 <sup>th</sup> June 2023



# Connexion Developments Ltd

## Protecting our Environment:

As part of our ongoing commitment to reduced waste and the impacts upon the environment, it is company policy to recycle as much and consume as little as possible.

Boxes – 98% reused – damaged or unusable boxes are recycled.

Paper – 100% recycled – recycling bin.

Pallets: Reused or returned to delivery driver – broken / damaged wooden pallets are recycled.

Metals: 100% recycled

Ink cartridges: No longer used, we now use ink tank ecofriendly printers, reduced costs + packaging.

Lighting: Now all 100% LED low power.

Office Equipment: 100% recycled any hard drive data erased by formatting. No Card data stored as per PCI compliance.

Water usage: 2022 to 2023 now reduced by 24% by installing ecofriendly toilets and self-closing taps.

Plastics: suppliers advised to reduce plastic packaging as much as reasonably possible.

Carbon footprint: 50% stock increase via sea cargo shipments reduce air cargo requirements, environmental impact + costs.

Below is evidence of metal recycling:

